

At Premium, we specialize in the design and manufacturing of power conversion systems, with over 40 years of experience and a strong presence in high-tech industrial sectors such as advanced machinery, railway, energy, and defense. Our highly qualified team has positioned us as a technological leader in power solutions, committed to quality, innovation, and sustainability.



We design and manufacture high-quality technological products in a sustainable and responsible way, committing to positively contribute to our environment, our clients, our team, and society as a whole.

Our integrated management system is aligned with the requirements of the international standards ISO 9001 (Quality Management) and ISO 14001 (Environmental Management), and is reviewed periodically to ensure its effectiveness, suitability, and continuous improvement.

INTEGRATED MANAGEMENT POLICY

Every project made at Premium, from the initial concept to the product approval is carried out in Barcelona. Our knowledge base allows us to develop a product from zero, reducing costs and delivery times.

OUR MISSION: Designing and manufacturing the best power conversion solutions under the most demanding premises of reliability and quality for the demanding technology market.

OUR VISION: To be leaders in our sector providing innovative solutions in power conversion systems by means of the professionalization and experience we have achieved in high demanding applications.

OUR VALUES:



INNOVATION: We are in constant evolution. We actively listen to customers, employees, and strategic partners, promoting the development of projects that keep us at the technological forefront.



EXCELLENCE: Our team is fully customer-oriented. Quality, continuous improvement, and efficiency are fundamental pillars of our competitiveness.



TRANSPARENCY: We foster a culture of open and clear communication, where all team members understand and share objectives and strategic decisions.



FLEXIBILITY: We respond swiftly to each client's specific needs and to environmental changes, effectively adapting to any challenge.



PASSION: We are passionate about what we do. We design and manufacture with precision to deliver unique, reliable, and sustainable technological products.

INTEGRATED MANAGEMENT POLICY

OUR COMMITMENTS

Aware that the future must be based on customer satisfaction, environmental protection, and the well-being of our team, at Premium we commit to:

- **Comply with applicable legal and regulatory requirements**, as well as the obligations derived from ISO 9001 and ISO 14001 standards, along with any other voluntary agreements we adopt.
- **Identify and consider the expectations** of our stakeholders—customers, employees, suppliers, partners, authorities, and society—by incorporating them into our strategic and operational management.
- **Drive continuous improvement** of our management system to optimize processes, increase efficiency, and prevent environmental pollution.



- **Foster a suitable and safe working environment**, promoting a preventive culture, regulatory compliance, and the professional development of our staff.
- **Promote respect for human rights**, equality, diversity, and inclusion as essential principles of our organizational culture.
- **Apply sustainability and social responsibility criteria**, actively contributing to sustainable development and community engagement.
- **Ensure the protection and confidentiality of information**, driving secure digital transformation and strengthening cybersecurity in our processes.

This policy is communicated at all levels of the organization, is available to stakeholders, and serves as a **framework** for establishing and reviewing our management objectives. It will be periodically reviewed to ensure its relevance to the context and consistency with Premium's strategic principles.

We urge all our employees and collaborators to embrace this policy as a guide in their daily work and as a commitment to sustainable development and the excellence of our organization.