

## INTEGRATED MANAGEMENT POLICY

At Premium we are specialists in the design and manufacture of power conversion systems. We offer our solutions to the industrial market, being some of them in high-tech machinery, railway, energy or defense applications. Having over 38 years of experience and a highly trained team has allowed us to position ourselves as technological leaders in power solutions.



We have an extensive range of standard products and we have developed over 800 custom-made designs over the years. We guarantee quality starting in the design and throughout the manufacturing process with the most advanced testing systems. Our product range consists of DC/DC converters, uninterrupted power supplies, DC/AC inverters, AC/DC power supplies and any solution that requires high reliability from 50W to 50kW. Each of our products is developed in compliance with the specifications and regulations that the application requires.

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Every project made at Premium, from the initial concept to the product approval is carried out in Barcelona. Our knowledge base allows us to develop a product from zero, reducing costs and delivery times.

**OUR MISSION:** Designing and manufacturing the best power conversion solutions under the most demanding premises of reliability and quality for the demanding technology market.

**OUR VISION:** To be leaders in our sector providing innovative solutions in power conversion systems by means of the professionalization and experience we have achieved in high demanding applications.

## **OUR VALUES:**



INNOVATION: in Premium we are in continuous change and evolution. We listen actively and we like to develop new projects that allow us to be up-to-date in technological advances.



EXCELLENCE: our human team is customer oriented, with quality and continuous improvement being key points to become one of the most competitive organizations in the market.



TRANSPARENCY: Premium results are the results of all team members. We want all the members that are part of it to understand the actions and approaches of the organization and make them their own.



FLEXIBILITY: the ability to adapt is a fundamental feature of Premium. Thus we manage to adapt to the needs of each project we work on.



PASSION: we like what we do. We design and manufacture meticulously to offer unique technological products.

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Knowing that the future is based on our customer's satisfaction, environment protection and our employees' health and safety protection, in Premium we commit to:

Identifying and complying with the expectations of the interested stakeholders, as well as with legal requirements applicable to our processes at all levels and with every commitment voluntarily acquired.

Striving in the continuous improvement of our activities with the aim of increasing our customer's satisfaction, minimize the risks of our employees and prevent the pollution of our environment.



We are a clearly customer focused team, and we feel responsible to take care of the environment, promoting a good work atmosphere and ensuring respect for the Human Rights. We practice sustainability measures and contribute with social actions.

This policy is public and serves as a reference framework for the management and efficiency of the activities conducted by Premium. We urge all our workers and partners to support this policy and carry out their work in accordance to the principles stated on it.

